

Janine Lim, Ph.D.

Vitae

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Blog: blog.janinelim.com
Web: www.janinelim.com

Education

- 2010 **Ph.D.**, Leadership, *Andrews University*
- 1996 **M.A.T.**, Secondary Level, *Andrews University*
 - Michigan Secondary Teaching Certification
 - Michigan Reading Endorsement, K-12
 - SDA Basic Certification
- 1995 **B.A.** Communication; Minor, Reading; Minor, Religion, *Andrews University*

Professional Experience

Dean, Global Campus, *Andrews University*, 2026-present

Professor, Educational Technology

- Coordinate and support higher education online degree delivery
- Oversee School of Distance Education Centers: Center for Adult Degree Completion, Center for Continuing Education, Center for Digital Learning and Instructional Technology

Associate Dean, Online Higher Education, *Andrews University*, 2018-2026

Professor, Educational Technology

- Coordinate and support higher education online degree delivery
- Oversee School of Distance Education Centers: Center for Adult Degree Completion, Center for Continuing Education, Center for Digital Learning and Instructional Technology

Associate Dean, Online Higher Education, *Andrews University*, 2011-2018

Associate Professor, Educational Technology

- Coordinate and support higher education online degree delivery
- Oversee School of Distance Education Centers: Center for Adult Degree Completion, Center for Continuing Education, Center for Digital Learning and Instructional Technology

Instructional Technology Consultant, *Berrien RESA*, 1998-2011

- Coordinated distance learning for two counties including 20 school districts
- Taught graduate level technology integration classes online
- Assisted colleagues with training for teachers on technology integration

Instructional Technologist, *Berrien County ISD*, Berrien Springs, MI 1997-1998

- Trained teachers in using technology in the classroom

Teacher, *Griswold Christian Academy*, Worthington, OH 1996-1997

- Taught grades 5-10 language arts and Bible

Professional Memberships

American Educational Research Association (2009-present)
Association for Advancement of Computing in Education (2011-2020)
Association for Educational Communications and Technology (2013-2019)
Association for Supervision and Curriculum Development (2011-2019)
International Society for Technology in Education (2001-2019)
Michigan Association of Computer Users in Learning (1997-present)
United States Distance Learning Association (2008-present)

University Teaching Experience

Dissertations and Theses

Valentine, Cary. 2025. *The Relationship Between Job Satisfaction and Organizational Commitment of Full-Time and Part-Time Faculty*. Doctoral Dissertation. Committee Member. Andrews University.

External Examiner. PhD Thesis. Avondale University. March 2024.

Almwalad, Sonia. 2023. *Self-Regulation and Academic Motivation as Predictors of Academic Achievement of Undergraduate Students in an Online Learning Environment*. Doctoral Dissertation. Committee Member. Andrews University.

Gayle, Michael. 2023. *Teaching Shante Curtelia Dominique Ophelia Brown Johnson: An Autoethnography of a Black Male, Seventh-day Adventist, Jazz Avant-Garde Artist*. Doctoral Dissertation. Committee Chair. Andrews University.

Jin, Ting. 2022. *Basic Psychological Needs Satisfaction, Autonomy Support, and Mindsets as Predictors of Self-Regulation in University Online Learners*. Doctoral Dissertation. Committee Member. Andrews University.

Yin, Mak Chung. 2019. *Improving the process of development and delivery of online Adventist education in Tatga: An action research*. Doctoral Dissertation. External Examiner. Adventist International Institute of Advanced Studies.

Jeffrey, David. 2015. *Testing the Technology Acceptance Model 3 (TAM 3) with the Inclusion of Change Fatigue and Overload, in the Context of Faculty from Seventh-Day Adventist Universities: A Revised Model*. Doctoral Dissertation. Committee Member. Andrews University.

Condon, Tamara. 2013. *Social Media Usage Among Andrews University Alumni and Their Preferences for Alumni Communication*. Master's Thesis. Committee Member. Andrews University.

Instructional Design of Online Programs and Courses

2025

Mentoring of Instructional Designers in supporting online course design
School Psychology EdS online program development support

2024

Supporting Seminary online learning design revisions

Mentoring of Instructional Designers in supporting online course design
Masters in Educational Psychology online program development support

2023

Supporting Seminary online learning design revisions
Supporting Leadership PhD design revisions
Mentoring of Instructional Designers in supporting online course design
Development of MA in Learning Technologies

2022

Doctor of Science in Occupational Therapy online program development support
Masters of Community and International Development online program development support
Masters of Healthcare Administration online program development support
Masters of Social Work online program development support
Masters of Discipleship in Lifespan Education online program development support
Mentoring of Instructional Designers in supporting online course design
Development of MA in Learning Technologies

2021

Support of COVID-19 Remote Teaching
Mentoring of Instructional Facilitators in supporting online course design
Development of MA in Learning Technologies

2020

Support of COVID-19 Remote Teaching
Oversight of online course revisions for the Adventist Learning Community
Mentoring of Instructional Facilitators in supporting online course design
Development of MA in Learning Technologies

2019

Oversight of two online course revisions for the Adventist Learning Community
Mentoring of Instructional Facilitators in supporting online course design
Development of MA in Learning Technologies

2018

Oversight of two online course revisions for the Adventist Learning Community
Masters of Religion online program development support
Mentoring and supervision of Instructional Facilitators in supporting online course design

2017

Developing a continuing education online course for the Adventist Learning Community
Doctor of Nursing Practitioner online program development support
Masters of Religion online program development support
Certificate in Ministry in Spanish online program development support
Mentoring of Instructional Designers & Instructional Facilitators in supporting online course design

2016

Doctor of Nursing Practitioner online program development support
Masters of Religion online program development support
Bachelors in Communication degree completion online program development support
Certificate in Ministry in Spanish online program development support
Mentoring of Instructional Designers & Instructional Facilitators in supporting online course design

2015

Doctor of Nursing Practitioner online program development support
Masters of Religion online program development support

Bachelors in Communication degree completion online program development support
Certificate in Ministry in Spanish online program development support
Associate in General Business online program development support
Mentoring of Instructional Designer and Instructional Facilitators in supporting online course design

2014

BIBL 305 Intermediate Greek II
COMM 104 Communication Skills
CIDS 530 Needs Assessment, Capacity Mapping and Program Planning
ENGL 115 College Writing I
ENGL 300 Modern English Grammar
FDNT 310 Nutrition in the Life Cycle
FDNT 565 Current Issues in Nutrition and Wellness
FTES 138 Cardio Development
FTES 510 Fitness and Health Promotion
HLED 120 Fit for Life (rewritten again)
HORT 350 History of Landscape Design
LEAD 636 Issues in Leadership Foundations
PBHL 500 Introduction to Public Health
PBHL 521 Principles of Epidemiology
PBHL 525 Principles of Environmental Health
PBHL 531 Principles of Health Behavior
PBHL 535 Principles of Health Administration
PSYC 101 Introduction to Psychology
RELB 111 Introduction to the Old Testament
RELB 245 Hermeneutics
RELB 305 Studies in Daniel
RELT 250 Personal Spirituality and Faith

2013

Masters of Public Health online program development support
ENGL 215 English Composition II
HIST 118 Civilization and Ideas II
HLED 120 Fit for Life
INFS 120 Foundations of Information Technology
MATH 165 College Algebra
MATH 168 Precalculus
NRSG 315 Pathophysiology
NRSG 320 Professional Nursing Concepts for the RN
NRSG 366 Complementary Wellness and Restoration I
PBHL 511 Biostatistics
PBHL 531 Principles of Health Behavior
RELB 216 Law and Writings of the Old Testament
RELB 274 Prophetic Writings of the Old Testament
STAT 285 Statistics

2012

ENGL 115 English Composition I
ENGL 460 Linguistics
ENGL 435 Topics in Linguistics: TESOL Certificate
FDNT 240 Nutrition Lab
HIST 117 Civilization and Ideas I
MUHL 446 Music Literature and Style
RELH 400 SDA History and Prophetic Heritage
RELT 225 Doctrines of the Adventist Faith

Guest Teaching

CHMN 609 Media Ministry: Online Learning Lessons for Evangelism, February 27, 2022
CHMN 609 Media Ministry: Online Learning Lessons for Evangelism, February 4, 2021
CHMN 609 Media Ministry: Online Learning Lessons for Evangelism, November 12, 2019
DSRE 680 Teaching Religion in College: Technology Presentation, February 25, 2014
DSRE 680 Teaching Religion in College: Technology Presentation, November 1, 2012

Teaching Experience

Spring 2024 for Andrews University

EDCI 696 Project Implementation. Online.
EDTE 630 Seminary: Portfolio. Online.

Fall 2023 for Andrews University

EDCI 696 Project Implementation. Online.

Fall 2021 for Andrews University

EDTE 640: Digital Learning in Faith Contexts. Online.

Summer 2021 for Andrews University

EDTE 635: Digital Collaboration and Citizenship. Online.

Fall 2015 for Andrews University

COMM 454: Topics: Social Media and You: Managing Digital Footprints. On campus and blended.
COMM 590: Topics: Social Media and You: Managing Digital Footprints. Blended and online.

Summer 2015 for Andrews University

ART 380: Topics: Social Media and You: Managing Your Digital Footprint. Online.

Spring 2015 for Andrews University

ART 380: Topics: Social Media and You: Managing Your Digital Footprint. On campus.

Fall 2012 for Andrews University

EDTE 648: Workshop: Integrating Technology in Pathways Part 1. Online.

Fall 2012 for La Sierra University

Integrating Technology in Pathways Part 1. Online.

Summer 2012 for Andrews University

EDTE 648: Workshop: Integrating Technology in Pathways Part 1. Online.

Summer 2012 for La Sierra University

EDCI 589AG: Integrating Technology in Pathways Part 1. Online.

Spring 2012 for Andrews University

EDTE 648: Workshop: Integrating Technology in Pathways Part 2. Online.

Spring 2012 for La Sierra University

EDCI 589G: Integrating Technology in Pathways Part 2. Online.

Summer 2011 for Andrews University

EDTE 648: Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing. Face to face.
EDTE 648: Workshop: Integrating Technology in Pathways Part 1. Online.

Summer 2011 for Grand Valley State University

ED 601: Content/Curriculum Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing. Face to face.

Summer 2011 for La Sierra University

EDCI 589AG: Integrating Technology in Pathways Part 1. Online.

Summer 2011 for Western Michigan University

ED 5020: Curriculum Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing. Face to face.

Spring 2011 for Andrews University

EDTE 648: Workshop: Supporting Teachers' Use of Videoconferencing. Online.

Spring 2011 for Grand Valley State University

ED 601: Content/Curriculum Workshop: Supporting Teachers' Use of Videoconferencing. Online.

Spring 2011 for Western Michigan University

ED 5020: Curriculum Workshop: Supporting Teachers' Use of Videoconferencing. Online.

Fall 2010 for Andrews University

EDTE 648: Workshop: Integrating Technology in Pathways Part 1. Online.
Fall 2010 for La Sierra University
 EDCI 589AG: Integrating Technology in Pathways Part 1. Online.
Summer 2010 for Andrews University
 EDTE 648: Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing. Face to face.
 EDTE 648: Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing (*again*)
Summer 2010 for Grand Valley State University
 ED 601: Content/Curriculum Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing. Face to face.
 ED 601: Content/Curriculum Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing. (*again*)
Summer 2010 for Western Michigan University
 ED 5020: Curriculum Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing. Face to face.
 ED 5020: Curriculum Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing (*again*)
Spring 2010 for Andrews University
 EDTE 648: Workshop: Kid2Kid Videoconference Connections. Online.
 EDTE 648: Workshop: Planning Interactive Curriculum Connections. Online.
 EDTE 648: Workshop: Technology in the Early Elementary Classroom. Online.
Spring 2010 for Grand Valley State University
 ED 601: Content/Curriculum Workshop: Kid2Kid Videoconference Connections (*again*)
 ED 601: Content/Curriculum Workshop: Planning Interactive Curriculum Connections. Online.
 ED 601: Content/Curriculum Workshop: Technology in the Early Elementary Classroom. Online.
Spring 2010 for Western Michigan University
 ED 5020: Curriculum Workshop: Kid2Kid Videoconference Connections. Online.
 ED 5020: Curriculum Workshop: Planning Interactive Curriculum Connections. Online.
 ED 5020: Curriculum Workshop: Technology in the Early Elementary Classroom. Online.
Fall 2009 for Andrews University
 EDTE 648: Workshop: Kid2Kid Videoconference Connections. Online.
 EDTE 648: Workshop: Planning Interactive Curriculum Connections. Online.
Fall 2009 for Grand Valley State University
 ED 601: Content/Curriculum Workshop: Kid2Kid Videoconference Connections. Online.
 ED 601: Content/Curriculum Workshop: Planning Interactive Curriculum Connections. Online.
Fall 2009 for Western Michigan University
 ED 5020: Curriculum Workshop: Kid2Kid Videoconference Connections. Online.
 ED 5020: Curriculum Workshop: Planning Interactive Curriculum Connections. Online.
Summer 2009 for Andrews University
 EDTE 648: Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing. Face to face.
Summer 2009 for Grand Valley State University
 ED 601: Content/Curriculum Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing. Face to face.
Summer 2009 for Western Michigan University
 ED 5020: Curriculum Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing. Face to face.
Spring 2009 for Andrews University
 EDTE 648: Workshop: Kid2Kid Videoconference Connections. Online.
 EDTE 648: Workshop: Planning Interactive Curriculum Connections. Online.
 EDTE 648: Workshop: Technology in the Early Elementary Classroom. Online.
Spring 2009 for Grand Valley State University
 ED 601: Content/Curriculum Workshop: Kid2Kid Videoconference Connection. Online.
 ED 601: Content/Curriculum Workshop: Planning Interactive Curriculum Connections. Online.
 ED 601: Content/Curriculum Workshop: Technology in the Early Elementary Classroom. Online
Spring 2009 for Western Michigan University
 ED 5020: Curriculum Workshop: Kid2Kid Videoconference Connections. Online.
 ED 5020: Curriculum Workshop: Planning Interactive Curriculum Connections. Online.

ED 5020: Curriculum Workshop: Technology in the Early Elementary Classroom. Online.

Fall 2008 for Andrews University
 EDTE 648: Workshop: Kid2Kid Videoconference Connections. Online.

Fall 2008 for Grand Valley State University
 ED 601: Content/Curriculum Workshop: Kid2Kid Videoconference Connections. Online.

Fall 2008 for Western Michigan University
 ED 5020: Curriculum Workshop: Kid2Kid Videoconference Connections. Online.

Summer 2008 for Andrews University
 EDTE 648: Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing. Face to face.
 EDTE 648: Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing (*again*)

Summer 2008 for Grand Valley State University
 ED 601: Content/Curriculum Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing. Face to face.
 ED 601: Content/Curriculum Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing (*again*)

Summer 2008 for Western Michigan University
 ED 5020: Curriculum Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing. Face to face.
 ED 5020: Curriculum Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing (*again*)

Spring 2008 for Andrews University
 EDTE 648: Workshop: Kid2Kid Videoconference Connections. Online.
 EDTE 648: Workshop: Planning Interactive Curriculum Connections. Online.
 EDTE 648: Workshop: Planning Interactive Curriculum Connections (*again*)
 EDTE 648: Workshop: Technology in the Early Elementary Classroom. Online.

Spring 2008 for Grand Valley State University
 ED 601: Content/Curriculum Workshop: Kid2Kid Videoconference Connections. Online.
 ED 601: Content/Curriculum Workshop: Planning Interactive Curriculum Connections. Online.
 ED 601: Content/Curriculum Workshop: Planning Interactive Curriculum Connections (*again*)
 ED 601: Content/Curriculum Workshop: Technology in the Early Elementary Classroom. Online.

Spring 2008 for Western Michigan University
 ED 5020: Curriculum Workshop: Kid2Kid Videoconference Connections. Online.
 ED 5020: Curriculum Workshop: Planning Interactive Curriculum Connections. Online.
 ED 5020: Curriculum Workshop: Planning Interactive Curriculum Connections. Online.
 ED 5020: Curriculum Workshop: Technology in the Early Elementary Classroom. Online.

Fall 2007 for Andrews University
 EDTE 648: Workshop: Kid2Kid Videoconference Connections. Online.
 EDTE 648: Workshop: Planning Interactive Curriculum Connections. Online.

Fall 2007 for Grand Valley State University
 ED 601: Content/Curriculum Workshop: Kid2Kid Videoconference Connections. Online.
 ED 601: Content/Curriculum Workshop: Planning Interactive Curriculum Connections. Online.

Fall 2007 for Western Michigan University
 ED 5020: Curriculum Workshop: Kid2Kid Videoconference Connections. Online.
 ED 5020: Curriculum Workshop: Planning Interactive Curriculum Connections. Online.

Summer 2007 for Andrews University
 EDTE 648: Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing. Face to face.
 EDTE 648: Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing (*again*)

Summer 2007 for Grand Valley State University
 ED 601: Content/Curriculum Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing. Face to face.
 ED 601: Content/Curriculum Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing. (*again*)

Summer 2007 for Western Michigan University
 ED 5020: Curriculum Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing. Face to face.

ED 5020: Curriculum Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing
(again)

Spring 2007 for Andrews University
 EDTE 648: Workshop: Planning Interactive Curriculum Connections. Online.
 EDTE 648: Workshop: Planning Interactive Curriculum Connections (again)
 EDTE 648: Workshop: Technology in the Early Elementary Classroom. Online.

Spring 2007 for Grand Valley State University
 ED 601: Content/Curriculum Workshop: Planning Interactive Curriculum Connections. Online
 ED 601: Content/Curriculum Workshop: Planning Interactive Curriculum Connections. (again)
 ED 601: Content/Curriculum Workshop: Technology in the Early Elementary Classroom. Online.

Spring 2007 for Western Michigan University
 ED 5020: Curriculum Workshop: Planning Interactive Curriculum Connections. Online.
 ED 5020: Curriculum Workshop: Planning Interactive Curriculum Connections. (again)
 ED 5020: Curriculum Workshop: Technology in the Early Elementary Classroom. Online.

Fall 2006 for Andrews University
 EDTE 648: Workshop: Developing WebQuests. Online.
 EDTE 648: Workshop: Planning Interactive Curriculum Connections. Online.

Fall 2006 for Grand Valley State University
 ED 601: Content/Curriculum Workshop: Planning Interactive Curriculum Connections. Online.

Fall 2006 for Griggs University
 EDUC 480: Developing WebQuests. Online.

Fall 2006 for La Sierra University
 EDCI 589II: Developing WebQuests. Online.

Fall 2006 for Western Michigan University
 ED 5020: Curriculum Workshop: Planning Interactive Curriculum Connections. Online.

Summer 2006 for Andrews University
 EDTE 648: Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing. Face to face.

Summer 2006 for Grand Valley State University
 ED 601: Content/Curriculum Workshop: 123 VC: Jazzing Up Your Curriculum with
 Videoconferencing. Face to face.

Summer 2006 for Western Michigan University
 ED 5020: Curriculum Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing.
 Face to face.

Spring 2006 for Andrews University
 EDTE 648: Workshop: Active Online Courses. Online.
 EDTE 648: Workshop: Kid2Kid Videoconference Connections. Online.
 EDTE 648: Workshop: Planning Interactive Curriculum Connections. Online.

Spring 2006 for Grand Valley State University
 ED 601: Content/Curriculum Workshop: Kid2Kid Videoconference Connections. Online.
 ED 601: Content/Curriculum Workshop: Planning Interactive Curriculum Connections. Online.

Spring 2006 for Western Michigan University
 ED 5020: Curriculum Workshop: Kid2Kid Videoconference Connections. Online.
 ED 5020: Curriculum Workshop: Planning Interactive Curriculum Connections. Online.

Fall 2005 for Andrews University
 EDTE 648: Workshop: Active Online Teaching. Online.
 EDTE 648: Workshop: Active Online Teaching (again)
 EDTE 648: Workshop: Planning Interactive Curriculum Connections. Online.
 EDTE 648: Workshop: Planning Interactive Curriculum Connections (again)
 EDTE 648: Workshop: Technology in the Early Elementary Classroom. Online.

Fall 2005 for Grand Valley State University
 ED 601: Content/Curriculum Workshop: Planning Interactive Curriculum Connections. Online.
 ED 601: Content/Curriculum Workshop: Planning Interactive Curriculum Connections (again)
 ED 601: Content/Curriculum Workshop: Technology in the Early Elementary Classroom. Online.

Fall 2005 for Griggs University
 EDUC 465: Active Online Teaching. Online.
 EDUC 465: Active Online Teaching (again)

Fall 2005 for La Sierra University

EDCI 589DD: Active Online Teaching. Online.

EDCI 589DD: Active Online Teaching (*again*)

Fall 2005 for Western Michigan University

ED 5020: Curriculum Workshop: Planning Interactive Curriculum Connections. Online.

ED 5020: Curriculum Workshop: Planning Interactive Curriculum Connections. (*again*)

ED 5020: Curriculum Workshop: Technology in the Early Elementary Classroom. Online.

Summer 2005 for Andrews University

EDTE 648: Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing. Face to face.

EDTE 648: Workshop: Developing WebQuests. Online.

EDTE 648: Workshop: Technology in the Early Elementary Classroom. Online.

Summer 2005 for Grand Valley State University

ED 601: Content/Curriculum Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing. Face to face. (*A three-country, eight-state, live, collaborative, graduate credit workshop*).

Summer 2005 for Griggs University

EDUC 480: Developing WebQuests. Online.

EDUC 470: Technology in the Early Elementary Classroom. Online.

Summer 2005 for La Sierra University

EDCI 589II: Developing WebQuests. Online.

EDCI 589AA: Technology in the Early Elementary Classroom. Online.

Summer 2005 for Western Michigan University

ED 5020: Curriculum Workshop: 123 VC: Jazzing Up Your Curriculum with Videoconferencing. Face to face.

Spring 2005 for Andrews University

EDTE 648: Workshop: Integrating Technology in the Curriculum. Online.

EDTE 648: Workshop: Kid2Kid Videoconference Connections. Online.

EDTE 648: Workshop: Planning Interactive Curriculum Connections. Online.

EDTE 648: Workshop: Planning Interactive Curriculum Connections (*again*)

EDTE 648: Workshop: Technology in the Early Elementary Classroom. Online.

EDTE 648: Workshop: Technology in the Early Elementary Classroom (*again*)

Spring 2005 for Central Michigan University

EDU 508: Education Workshop: Technology in the Early Elementary Classroom

Spring 2005 for Grand Valley State University

ED 601: Content/Curriculum Workshop: Kid2Kid Videoconference Connections. Online.

ED 601: Content/Curriculum Workshop: Planning Interactive Curriculum Connections. Online.

ED 601: Content/Curriculum Workshop: Planning Interactive Curriculum Connections. (*again*)

ED 601: Content/Curriculum Workshop: Technology in the Early Elementary Classroom. Online.

Spring 2005 for Griggs University

EDUC 470: Technology in the Early Elementary Classroom. Online.

Spring 2005 for La Sierra University

EDCI 589HH: Integrating Technology in the Curriculum. Online.

EDCI 589AA: Technology in the Early Elementary Classroom. Online.

Spring 2005 for Western Michigan University

ED 5020: Curriculum Workshop: Kid2Kid Videoconference Connections. Online.

ED 5020: Curriculum Workshop: Planning Interactive Curriculum Connections. Online.

ED 5020: Curriculum Workshop: Planning Interactive Curriculum Connections. Online.

ED 5020: Curriculum Workshop: Technology in the Early Elementary Classroom. Online.

ED 5020: Curriculum Workshop: Technology in the Early Elementary Classroom. Online.

Fall 2004 for Andrews University

EDTE 648: Workshop: Active Online Courses. Online.

EDTE 648: Workshop: Internet Research and Projects. Online.

EDTE 648: Workshop: Planning Interactive Curriculum Connections. Online.

Fall 2004 for Grand Valley State University

ED 601: Content/Curriculum Workshop: Planning Interactive Curriculum Connections. Online.

Fall 2004 for La Sierra University

EDCI 589NN: Active Online Courses. Online.
 EDCI 589CC: Internet Research and Projects. Online.
Fall 2004 for Western Michigan University
 ED 5020: Curriculum Workshop: Planning Interactive Curriculum Connections. Online.
Summer 2004 for Andrews University
 EDTE 648: Workshop: Active Online Courses. Online.
 EDTE 648: Workshop: Technology in the Early Elementary Classroom. Online.
Summer 2004 for Griggs University
 EDUC 470: Technology in the Early Elementary Classroom. Online.
Summer 2004 for La Sierra University
 EDCI 589NN: Active Online Courses. Online.
 EDCI 589AA: Technology in the Early Elementary Classroom. Online.
Spring 2004 for Andrews University
 EDTE 648: Workshop: Active Online Courses. Online.
 EDTE 648: Workshop: Active Online Teaching. Online.
 EDTE 648: Workshop: Developing WebQuests. Online.
 EDTE 648: Workshop: Developing WebQuests (*again*)
 EDTE 648: Workshop: Internet in the Curriculum. Online.
 EDTE 648: Workshop: Planning Interactive Curriculum Connections. Online.
 EDTE 648: Workshop: Technology in the Early Elementary Classroom. Online.
 EDTE 648: Workshop: Technology in the Early Elementary Classroom (*again*)
Spring 2004 for Grand Valley State University.
 ED 601: Content/Curriculum Workshop: Developing WebQuests. Online.
 ED 601: Content/Curriculum Workshop: Internet in the Curriculum. Online.
 ED 601: Content/Curriculum Workshop: Planning Interactive Curriculum Connections. Online.
 ED 601: Content/Curriculum Workshop: Technology in the Early Elementary Classroom. Online.
Spring 2004 for Griggs University
 EDUC 465: Active Online Teaching. Online.
 EDUC 480: Developing WebQuests. Online.
 EDUC 470: Technology in the Early Elementary Classroom. Online.
Spring 2004 for La Sierra University
 EDCI 589NN: Active Online Courses. Online.
 EDCI 589DD: Active Online Teaching. Online.
 EDCI 589II: Developing WebQuests. Online.
 EDCI 589AA: Technology in the Early Elementary Classroom. Online.
Spring 2004 for Western Michigan University
 ED 5020: Curriculum Workshop: Developing WebQuests. Online.
 ED 5020: Curriculum Workshop: Internet in the Curriculum. Online.
 ED 5020: Curriculum Workshop: Planning Interactive Curriculum Connections. Online.
 ED 5020: Curriculum Workshop: Technology in the Early Elementary Classroom. Online.
Fall 2003 for Andrews University
 EDTE 648: Workshop: Active Online Courses. Online.
 EDTE 648: Workshop: Active Online Teaching. Online.
 EDTE 648: Workshop: Developing WebQuests. Online.
Fall 2003 for Grand Valley State University.
 ED 601: Content/Curriculum Workshop: Developing WebQuests. Online.
Fall 2003 for Griggs University
 EDUC 465: Active Online Teaching. Online.
Fall 2003 for La Sierra University
 EDCI 589NN: Active Online Courses. Online.
 EDCI 589DD: Active Online Teaching. Online.
Fall 2003 for Western Michigan University
 ED 5020: Curriculum Workshop: Developing WebQuests. Online.
Summer 2003 for Andrews University
 EDTE 648: Workshop: Integrating Technology in the Curriculum. Online.
 EDTE 648: Workshop: Technology in the Early Elementary Classroom. Online.

Summer 2003 for Griggs University
 EDUC 470: Technology in the Early Elementary Classroom. Online.

Summer 2003 for La Sierra University
 EDCI 589HH: Integrating Technology in the Curriculum. Online.
 EDCI 589AA: Technology in the Early Elementary Classroom. Online.

Spring 2003 for Andrews University
 EDTE 648: Workshop: Technology in the Early Elementary Classroom. Online.
 EDTE 648: Workshop: Technology in the Early Elementary Classroom (*again*)

Spring 2003 for Central Michigan University
 EDU 508: Education Workshop: Technology in the Early Elementary Classroom. Online.

Spring 2003 for Grand Valley State University
 ED 601: Content/Curriculum Workshop: Technology in the Early Elementary Classroom. Online.

Spring 2003 for Griggs University
 EDUC 470: Technology in the Early Elementary Classroom. Online.

Spring 2003 for La Sierra University
 EDCI 589AA: Technology in the Early Elementary Classroom. Online.

Spring 2003 for Western Michigan University
 ED 5020: Curriculum Workshop: Technology in the Early Elementary Classroom. Online.
 ED 5020: Curriculum Workshop: Technology in the Early Elementary Classroom. Online.

Fall 2002 for Andrews University
 EDTE 648: Workshop: Active Online Teaching. Online.

Fall 2002 for Griggs University
 EDUC 465: Active Online Teaching. Online.

Fall 2002 for La Sierra University
 EDCI 589DD: Active Online Teaching. Online.

Summer 2002 for Andrews University
 EDTE 648: Workshop: Active Online Teaching. Online.
 EDTE 648: Workshop: Developing WebQuests. Online.
 EDTE 648: Workshop: Integrating Technology in the Curriculum. Online.

Summer 2002 for Central Michigan University
 EDU 508: Education Workshop: Technology in the Early Elementary Classroom. Online.

Summer 2002 for Griggs University
 EDUC 465: Active Online Teaching. Online.
 EDUC 480: Developing WebQuests. Online.

Summer 2002 for La Sierra University
 EDCI 589DD: Active Online Teaching. Online.
 EDCI 589II: Developing WebQuests. Online.
 EDCI 589HH: Integrating Technology in the Curriculum. Online.

Summer 2002 for Western Michigan University
 ED 5020: Curriculum Workshop: Technology in the Early Elementary Classroom. Online.

Spring 2002 for Andrews University
 EDTE 648: Workshop: Internet in the Curriculum. Online.

Spring 2002 for Griggs University
 EDUC 475: Internet in the Curriculum. Online.

Spring 2002 for Central Michigan University
 EDU 508: Education Workshop: Technology in the Early Elementary Classroom

Spring 2002 for Western Michigan University
 ED 5020: Curriculum Workshop: Technology in the Early Elementary Classroom. Online.

Summer 2001 for Andrews University
 EDTE 648: Workshop: Active Online Learning. Online.

Spring 2001 for Andrews University
 EDTE 648: Workshop: Active Online Learning. Online.
 EDTE 648: Workshop: Technology in the Early Elementary Classroom. Online.

Spring 2001 for Grand Valley State University.
 ED 601: Content/Curriculum Workshop: Technology in the Early Elementary Classroom. Online.

Spring 2001 for Western Michigan University

ED 5020: Curriculum Workshop: Technology in the Early Elementary Classroom. Online.
Fall 2000 for Andrews University
 EDTE 648: Workshop: Internet in the Curriculum. Online.
Fall 2000 for Griggs University
 EDUC 475: Internet in the Curriculum. Online.
Summer 2000 for Andrews University
 EDTE 648: Workshop: Internet in the Curriculum. Online.
 EDTE 648: Technology Tools for Literacy. Online.
Summer 2000 for Grand Valley State University
 ED 601: Content/Curriculum Workshop: Internet in the Curriculum. Online.
Summer 2000 for Western Michigan University
 ED 5020: Curriculum Workshop: Internet in the Curriculum. Online.
Spring 2000 for Andrews University
 EDTE 648: Workshop: Developing WebQuests. Online.
Spring 2000 for Grand Valley State University
 ED 601: Content/Curriculum Workshop: Developing WebQuests. Online. **Exemplary WebCT Course 2000.**
Spring 2000 for Western Michigan University
 ED 5020: Curriculum Workshop: Developing WebQuests. Online.
Fall 1999 for Andrews University
 EDTE 648: Workshop: Internet in the Curriculum. Online.
Fall 1999 for Grand Valley State University
 ED 601: Content/Curriculum Workshop: Internet in the Curriculum. Online.
Fall 1999 for Western Michigan University
 ED 5020: Curriculum Workshop: Internet in the Curriculum. Online.
Spring 1998 for Andrews University
 Computer Aided Instruction. On campus.

Professional Service

Non Profit Board Service

Consortium of Adventist Higher Education Online (CAREOnline)

Board Chair (2020-present)
 Founding Taskforce Chair (June-July 2020)

United States Distance Learning Association

Advisory Board (2019-present)
 Board of Directors (2015-2019)
 Executive Secretary (2017-2019)

TWICE: Two Way Interactive Connections in Education

Consultant Board Member (2011-2013)
 President-Elect (2010-2011)
 Vice President (2006-2007)
 Conference Committee Chair (2005-2006)
 Projects Committee Chair (2005-2010)
 President (2004-2005)
 Vice President (2002-2004)
 Co-founder and co-chair (2001-2002)

AVLN: Adventist Virtual Learning Network

2006 Online Conference Chair
2005 Online Conference Chair
Online Course Committee Chair (2002-2013)
Webmaster (June 2002-2009)
Board member (2001-2016)

MACUL: Michigan Association of Computer Users in Learning

Board Member (2001-2003)
Featured Speaker Chair and Online Services Chair (2002-2003)

Invitational Keynotes

Plenary: Inspiring World Changers: Stories and Principles of International Collaboration. With Kuniko Fuse, Aaron Moushon, Liz Muhlenbeck, Yoshihiro Nakajima, Chizuko K. Wallestad & Kristen Witzel. Andrews University Faculty Institute. August 18, 2023.

Keynote: Curriculum Disruption from Face to Face to Distance Education. Virtual Education Conference. Inter-American Division. April 5, 2021.

Keynote: Integration of Faith and Learning in Distance Education Curriculum. Virtual Education Conference. Inter-American Division. April 5, 2021.

Keynote: Mobile Apps to Support and Enhance Online Courses. Iowa Distance Learning Association, Fall Symposium. September 25, 2015

Keynote: The Power of Collaboration. Instructional Design for Teaching via eLearning Kick Off, Kearney, NE, Feb. 11, 2009

Keynote: Kids Do the Coolest Codec Things! Alberta Broadband Summer Institute, Canmore, Alberta, Canada, Aug. 14, 2006

Invited Service Presentations - Public

Artificial Intelligence Today: From Examples to Policy. Berrien Springs Rotary. July 22, 2025.

USDLA Flashback: The Past 35 Years. With Pat Cassella and Elaine Shuck. United States Distance Learning Association National Conference. Nashville, TN. July 18-21, 2022.

Andrews University Distance Education Update. Berrien Springs Rotary. November 16, 2021.

Top 10 Interactive Teaching Strategies in Zoom/Teams. United States Distance Learning Association Webinar. October 15, 2021.

Maximizing Reach, Learning, and Reflection with Online Professional Development. Nebraska Distance Learning Association Annual Conference, February 22, 2018.

Flipping Your Classroom: Practical Strategies and Ideas. Nebraska Distance Learning Association Annual Conference, February 22, 2018.

Jazz Up Student Engagement in Your Online Courses. Nebraska Distance Learning Association Annual Conference. February 22, 2018.

The Power of Collaboration. Nebraska Distance Learning Association Annual Conference. February 22, 2018.

Creating and Implementing Faculty Online Teaching Standards: Our Journey. Pennsylvania State System of Higher Education Virtual Conference. February 9, 2015.

Increasing Use of Curriculum Videoconferencing: Recent International Research. Schools Videoconference User Event. The Royal Society, London, UK, November 22, 2010

Enriching Your Curriculum with Videoconferencing. Kansas Association of Interactive Distance Education, October 25, 2010

Two staff came to visit my program and shadow me to learn about our videoconference program. International Shadowing by Graseham Extended Services Staff from Kent County, England, May 20, 2009

Designing Quality Interactive Classroom Projects for Videoconferencing. Tech-It-Up International: Bringing Technology to the Classroom, Kamloops, BC, October 22-24, 2009

Enriching Your Curriculum with Interactive Videoconferencing. Tech-It-Up International: Bringing Technology to the Classroom, Kamloops, BC, October 22-24, 2009

The World is Your Classroom: Getting the Most out of Your Distance Learning Experience. Macomb Intermediate School District Summer Technology Academy, Clinton Township, MI, August 17-18, 2009

Designing Online Professional Development. Co-presenter. REMC Instructional Technology Specialists Meeting, Michigan, September 12, 2008

Designing Quality Videoconference Projects. Elevate 2008, Invited Conference Workshop, Canmore, Alberta, August 26-27, 2008

Issues in Integrating Videoconferencing in the Curriculum. Alberta Broadband Summer Institute, invited remote presenter, August 21, 2007

Selecting Curriculum Based Programs. Alberta Broadband Summer Institute, invited remote presenter, August 21, 2007

Panel Discussion on Videoconferencing. North Carolina School of Science and Mathematics, August 7, 2007

Enriching Your Curriculum with Videoconferencing. Wisconsin Reading Association, February 3, 2005.

National Overview: Videoconferencing in the Classroom. Keystone Conference, Indianapolis, IN. October 25-26, 2004

Finding Video Conference Field Trips. Governor's Wisconsin Educational Technology Conference Wisconsin, Oct. 23, 2003

ATA Technology Academy Workshop Coordinator. Michigan Association of Computer Users in Technology. July 28 - August 1, 2003

Videoconferencing: Discover the Possibilities! Calhoun ISD Technology Conference, June 23, 2003

Planning and Maximizing Your Distance Learning Program. Western Michigan University Educational Technology Coordinators Conference, May 1, 2003

Technology Integration Workshops. Two weeks of training for teachers in the British Columbia Conference of Seventh-day Adventists. August 5 through 16, 2002

Ameritech Technology Academy Trainer. Michigan Association of Computer Users in Technology July 29-30, 2002; *Workshop Coordinator*, August 1-2, 2002

Ameritech Technology Academy Trainer. Michigan Association of Computer Users in Technology. July 16-August 9, 2001

Integrating the Internet into the Elementary Curriculum. Millersport Elementary School, Millersport, Ohio Aug. 19-20, 1999

Curriculum Projects with ClarisWorks and KidPix Studio. Millersport Elementary School, Millersport, Ohio Aug. 19-20, 1999

Technology Staff Development. Co-presented with 3 other Michigan consultants. Regional Educational Media Centers Association Meeting, June 15, 1999

The One Computer Classroom. Southwest Michigan Title 1 Conference Oct. 26-27, 1998

Kids Software for Parents. Southwest Michigan Title 1 Conference Oct. 26-27, 1998

World Wide Web section of Classroom's Alive! Berrien County Intermediate School District. July 1996, 1997

Invited Service Presentations - Church Related

Intelligent Tools, Faithful Hands: AI for Work, Ministry, and Life. Presenter. Adventist-laymen's Services & Industries Lake Union. April 24, 2026.

Living Faith with Excellence. Session moderator and presenter. NAD Mission Conference. Phoenix, Arizona, August 11, 2023.

Challenges and Possibilities of Distance Education in the Context of Today's World. Commemorative Conference on 30 Years of Distance Education. Montemorelos University, Montemorelos, Mexico. November 17, 2022.

Remote/Hybrid Teaching in a COVID-19 Global Pandemic. Virtual for Adventist University of Peru. November 23, 2021.

Top Ten Interactive Teaching Strategies for Zoom. Walla Walla University Faculty Colloquium, September 4, 2020.

20 Tools for Significant Learning and Student Engagement. Kansas-Nebraska Conference Virtual Teacher Meeting. August 3, 2020.

Top Ten Interactive Teaching Strategies for Zoom. Kansas-Nebraska Conference Virtual Teacher Meeting. August 3, 2020.

20 Tools for Significant Learning and Student Engagement. Adventist International Institute of Advanced Studies, Cavite, Philippines, January 24, 2019.

Issues of Intellectual Property. Adventist International Institute of Advanced Studies, Cavite, Philippines, January 24, 2019.

Gifts of Collaboration. Adventist International Institute of Advanced Studies, Cavite, Philippines, January 22, 2019.

Maximizing Learning, Implementation, and Reflection with Creative Professional Learning Models. North American Division Teachers' Convention, Chicago, IL, August 8, 2018.

Flipping Your Classroom, Personalizing Learning: Practical Strategies and Ideas. North American Division Teachers' Convention, Chicago, IL, August 7, 2018.

20 Tools for Significant Learning and Student Engagement. North American Division Teachers' Convention, Chicago, IL, August 7, 2018.

SpiritStrong: The Experience of Collaboration. Global Adventist internet Network. Silver Spring, MD. February 24-27, 2016.

Maximizing Reach, Learning and Reflection with Online Professional Development. Global Adventist internet Network. February 9-15, 2014.

Wonderful Wikis: Supporting Learning and Collaboration. Global Adventist internet Network. February 9-15, 2014.

Online Professional Development: Maximizing Reach, Learning and Reflection. North American Division of Seventh-day Adventists Professional Development Committee. June 12-14, 2013.

Technology Enabled Cheating: Responses and Considerations. Southern Union of Seventh-day Adventists, Administrative Council, Nov. 13, 2012

Edmodo: Your Personal Learning Network. Pacific Union Curriculum Committee, October 9, 2012

A NAD Professional Development Day: Technology Support Ideas. North American Division of Seventh-day Adventists, May 21, 2012

New Trends and Tools in Educational Technology. North American Division of Seventh-day Adventists Technology Directors' Meeting, January 30, 2007

Website Evaluation: Teaching Students to Think. North American Division Teachers' Convention, Nashville, TN, August 6-9, 2006

Videoconferencing: Discover the Possibilities. North American Division Teachers' Convention, Nashville, TN, August 6-9, 2006

Best Tools for Technology Integration. North American Division Teachers' Convention, Nashville, TN, August 6-9, 2006

The Read/Write Web: Blogs, Wikis, and MySpace. What Should a Teacher Do? North American Division Teachers' Convention, Nashville, TN, August 6-9, 2006

Technology Tools for Collaboration. Also conference co-chair for first AVLN bilingual (Spanish/English) online conference and first Adventist Megaconference. 2006 Adventist Virtual Learning Network Online Conference, June 19-22, 2006

Structures for Online Courses. Workshop session for Universidad de Montemorelos, Mexico. June 30-31, 2005

Best Tools for Technology Integration. Workshop session for Universidad de Montemorelos, Mexico. June 30-31, 2005

Creating Online Student Activities. Workshop session for Universidad de Montemorelos, Mexico. June 30-31, 2005

Website Evaluation: Teaching Students to Think. Workshop session for Universidad de Montemorelos, Mexico. June 30-31, 2005

Classroom Projects with Microsoft Word. Workshop session for Universidad de Montemorelos, Mexico. June 30-31, 2005

AVLN Course Showcase. Structures for Online Courses. Coordinated AVLN's first online conference. 2005 Online Adventist Virtual Learning Network Conference May 9-12, 2005

Classroom Projects with Excel. Adventist Virtual Learning Network Conference, Pacific Union College, July 1-2, 2004

Best Tools for Technology Integration. Adventist Virtual Learning Network Conference, Pacific Union College, July 1-2, 2004

Classroom Projects with Word and Inspiration. Adventist Virtual Learning Network Conference, Pacific Union College, July 1-2, 2004

Technology and the Early Elementary Classroom. Adventist Virtual Learning Network Conference, Pacific Union College, July 1-2, 2004

Website Evaluation: Teaching Students to Think. Adventist Virtual Learning Network Conference, Pacific Union College, July 1-2, 2004

The One Computer Classroom. Adventist Virtual Learning Network Conference, Pacific Union College, July 1-2, 2004

Creating Online Student Activities. Adventist Virtual Learning Network Conference, Pacific Union College, July 1-2, 2004

Finding and Keeping Track of Online Resources. Adventist Virtual Learning Network Conference, Canadian University College, June 30 - July 2, 2003

What is Technology Integration? Adventist Virtual Learning Network Conference, Canadian University College, June 30 - July 2, 2003

Classroom Projects with PowerPoint. Adventist Virtual Learning Network Conference, Canadian University College, June 30 - July 2, 2003

Structuring and Guiding Student Research Online. Adventist Virtual Learning Network Conference, Canadian University College, June 30 - July 2, 2003

Excel Projects. Adventist Virtual Learning Network Conference, Canadian University College, June 30 - July 2, 2003

Classroom Writing Projects with Word and Inspiration. Adventist Virtual Learning Network Conference, Canadian University College, June 30 - July 2, 2003

Internet Projects and Filamentality: Creating Online Student Activities. Adventist Virtual Learning Network Conference, Canadian University College, June 30 - July 2, 2003

Copyright, Ethics, and Assessment. Adventist Virtual Learning Network Conference, Canadian University College, June 30 - July 2, 2003

Easy Internet Activities. Adventist Virtual Learning Network Conference, Southern Adventist University, June 23-28, 2002

Jigsaws & Online Communication. Adventist Virtual Learning Network Conference, Southern Adventist University, June 23-28, 2002

Structures for Online Courses. Adventist Virtual Learning Network Conference, Southern Adventist University, June 23-28, 2002

WebQuests. Adventist Virtual Learning Network Conference, Southern Adventist University, June 23-28, 2002

Making Web Activities for K-12 Classroom. Distance Learning Conference 2001, La Sierra University, June 17-22, 2001. Also served on the conference planning committee.

Team taught three day workshop on Course Development. Distance Learning Conference 2001, La Sierra University, June 17-22, 2001.

Interactive Video Conferencing: K-12. Adventist Virtual Learning Network Active Learning in Distance Education Conference, Andrews University. June 25-30, 2000

Interactive Video Conferencing: Higher Education. Adventist Virtual Learning Network Active Learning in Distance Education Conference, Andrews University. June 25-30, 2000

Creating WebQuests. Adventist Virtual Learning Network Active Learning in Distance Education Conference, Andrews University. June 25-30, 2000

The One Computer Classroom. Michigan Seventh-day Adventist's Teachers Inservice, Lansing, MI, March 1, 1999

Introduction to Surfing the Internet. Three 8-week sessions. Pioneer Memorial Church 1997-1998

Using the Internet in Social Studies and Language Arts. Lake Union Teachers' Convention, Andrews University August 19, 1997

Conference Committee Service

Andrews University Teaching and Learning Conference. April 11, 2024. Co-chair of the conference planning committee.

Andrews University Teaching and Learning Conference. March 30, 2023. Co-chair of the conference planning committee.

Adventist Online Learning Conference. October 10-12, 2017. Chair of the conference planning committee.

Interactive Videoconferencing Playground Planning Team. International Society for Technology in Education, Philadelphia, PA; June 26-29, 2011

Read Around the Planet, organized an annual international videoconference event with almost 2000 classrooms participating. (2002-2011). <http://www.twice.cc/read/>

Two Way Interactive Connections in Education (TWICE), *Michigan's K12 Videoconferencing Organization*. Conference Committee Chair (2005-2006)

Adventist Virtual Learning Network 2005 and 2006 Online Conference Chair

Keystone Conference Steering Committee. Keystone Conference, Indianapolis, IN. October 25-26, 2004

Keystone Conference Outreach Committee. Keystone Conference, Indianapolis, IN. October 25-26, 2004

Michigan Associate of Computer Users in Learning Conference Featured Speaker Chair and Online Services Chair (2002-2003)

Distance Learning Conference 2001, La Sierra University, June 17-22, 2001. Served on the conference planning committee.

Refereed Professional Conference Presentations: Public

Students Perceptions of Their Utilization of Online Class Resources. Athens, GA. University System of Georgia Teaching and Learning Conference. April 10, 2019.

Setting Your Own Pace and Sequence: Self-Direction in Digital Learning. Indianapolis, IN. United States Distance Learning Association. April 30, 2018

Jazzing Up Your Curriculum: Applying Principles of Jazz to Collaboration. Toronto, ON. World Conference on Online Learning. October 19, 2017.

Using Blogging to Contribute Expertise and Convey Credibility. Indianapolis, IN. United States Distance Learning Association. May 2, 2017.

Disconnect and Battle Six Super Villains to Win Back Your Life. San Antonio, TX. International Forum for Women in eLearning. November 30 – December 2, 2016.

123VC: Applying Principles of Jazz to Collaboration. Rochester, NY. New York State Association for Computers and Technologies in Education. November 21, 2016.

Applying Principles of Jazz to Collaboration. St. Louis, MO. United States Distance Learning Association. May 10-12, 2016.

Your Students Can Make The Playoffs Building Professional Digital Footprints. St. Louis, MO. United States Distance Learning Association. May 10-12, 2016.

Jazzing Up Your Curriculum: Applying Principles of Jazz to Collaboration. 10th Anniversary Collaborative International Learning (COIL) Conference. New York, NY. April 25-26, 2016.

i2i Technologies: Applying Principles of Jazz to Collaboration. San Antonio, TX. Texas Distance Learning Association. March 30, 2016.

Jazzing Up Your Curriculum: Applying Principles of Jazz to Collaboration. Sam Houston State University Online Teaching and Learning Conference 2016 and TX Distance Learning Association Gulf Coast Regional Group Meeting. March 4, 2016.

Jazz Up the Student Engagement in Your Online Courses. St. Louis, MO. United States Distance Learning Association. April 27, 2015.

Using Customer Relationship Management (CRM) Software to Track Online Course Development. United States Distance Learning Association. April 27, 2015.

Taming the Email Tiger: Strategies for Effective Use of Email. San Antonio, TX. Co-presenter with Elaine Shuck. International Forum for Women in E-Learning. December 4, 2014.

Creating and Implementing Faculty Online Teaching Standards: our Journey. United States Distance Learning Association. St. Louis, MO; May 5, 2014.

Repurposing Email Marketing for Just-in-Time Training for Online Faculty. United States Distance Learning Association. St. Louis, MO; May 7, 2014.

Pushing Interaction to Intersubjectivity: Tools for Powerful Online Discussions. Workshop. Co-presenter with Barb M. Hall. United States Distance Learning Association. St. Louis, MO; April 28, 2013.

Higher Ed Wikis: Critical Thinking, Committees and Peer Editing. United States Distance Learning Association. St. Louis, MO; April 29, 2013.

Building Digital Age Communication and Collaboration Skills with Videoconferencing. International Society for Technology in Education, Philadelphia, PA; June 26-29, 2011

Collaborations around the Planet: Social Networking for Educational Videoconferencing. International Society for Technology in Education, Philadelphia, PA; June 26-29, 2011

Lest We Forget: Interview War Veterans via Videoconference. International Society for Technology in Education, Philadelphia, PA; June 26-29, 2011

Read Around the Planet: A Videoconference Celebration of Reading. International Society for Technology in Education, Philadelphia, PA; June 26-29, 2011

21st Century Visual Communication with TWICE. Michigan Association of Computer Users in Learning Conference, Grand Rapids, MI, March 16-18, 2011

Inspiring Teachers' Use of Curriculum Videoconferencing. Midwest Education Technology Conference, St. Charles, MO, February 15, 2011

Instructional Strategies That Work With Videoconferencing: Interactive Global Collaborations. Michigan Association of Computer Users in Learning Conference, Grand Rapids, MI, March 10-12, 2010

Solving the Exploding Collaboration Problem. ESC Region XI Distance Learning Educator Conference, October 13, 2010

SIG IVC Special Interest Group for Videoconferencing Playground Committee Member. International Society for Technology in Education, Denver, CO; June 27 - July 1, 2010

Monster Match: A Descriptive Writing Collaboration. Michigan Association of Computer Users in Learning Conference, Grand Rapids, MI, March 18-20, 2009

Instructional Strategies That Work with Videoconferencing: Interactive Global Collaboration. Michigan Association of Computer Users in Learning Conference, Grand Rapids, MI, March 18-20, 2009

Reducing Your Transportation Budget Using Videoconferencing. Michigan Association of Computer Users in Learning Conference, Grand Rapids, MI, March 18-20, 2009

Read Around the Planet and Other Collaborations. Midwest Education Technology Conference, St. Charles, MO, February 10, 2010

Instructional Strategies That Work with Videoconferencing: Increasing Interactivity. K12 Online Conference, December 8, 2009

Increasing Use of Curriculum Videoconferencing: Recent International Research. ESC Region XI Distance Learning Educator Conference, October 14, 2009

Instructional Strategies That Work with Videoconferencing. ESC Region XI Distance Learning Educator Conference, October 14, 2009

Designing Quality Videoconference Projects Hands-On Workshop. Texas Distance Learning Association, Corpus Christi, TX, April 5-7, 2009

Share and Hear Stories of Read Around the Planet. Texas Distance Learning Association, Corpus Christi, TX, April 5-7, 2009

Collaborations Around the Planet and Read Around the Planet. Michigan Association of Computer Users in Learning Conference, Detroit, MI, March 18-20, 2009

Collaborations Around the Planet and Read Around the Planet. ETech Ohio Conference, February 2, 2009

Read Around the Planet. Megaconference: A Global Videoconference Conference, October 27, 2008

Read Around the Planet and Collaborations Around the Planet. ESC Region XI Distance Learning Educator Conference, October 15, 2008

Designing Quality Interactive Classroom Projects for Videoconferencing All Day Workshop. National Educational Computing Conference, San Antonio, TX, June 29-July 2, 2008

Collaborations Around the Planet: Social Networking for Educational Videoconferencing. National Educational Computing Conference, San Antonio, TX, June 29-July 2, 2008

Show, Don't Tell: A New Professional Development Model. Co-presenter. Texas Distance Learning Association, Galveston, TX, March 24-27, 2008

Collaborations Around the Planet. Texas Distance Learning Association, Galveston, TX, March 24-27, 2008

Collaborations Around the Planet: Social Networking for Educational Videoconferencing. Michigan Association of Computer Users in Learning Conference, Grand Rapids, MI March 3-7, 2008

Collaborations Around the Planet. Connecting and Collaborating Conference, Clinton Township, MI, November 12, 2007

Issues and Challenges Panel. Center for Interactive Learning and Collaboration Symposium, Indianapolis, IN, November 13-14, 2007

Remote Workshop Presenter: Designing Quality Videoconference Projects. Rated Best of the Best NECC Workshop. National Educational Computing Conference, Atlanta, GA, July 5-7, 2007

Read Around the Planet. Megaconference, A Global Videoconference Conference, November 7, 2007

Collaborations Around the Planet: Social Networking for Educational Videoconferencing. ESC Region XI Distance Learning Educator Conference, October 17, 2007

Read Around the Planet: Celebrate Reading! Michigan Association of Computer Users in Learning Conference, March 14-17, Detroit, MI, 2007

Collaborations Around the Planet Hands-On Session. Michigan Association of Computer Users in Learning Conference, March 14-17, Detroit, MI, 2007

Read Around the Planet with connection to Taiwan. Megaconference, A Global Videoconference Conference, October 24, 2006

Designing Quality Interactive Classroom Projects for Videoconferencing All Day Workshop. National Educational Computing Conference, San Diego, California, July 5-7, 2006

Authors, Guest Speakers, and International Connections: Videoconferencing for Learning. National Educational Computing Conference, San Diego, California, July 5-7, 2006

Designing Quality Interactive Classroom Projects for Videoconferencing Break out Session. National Educational Computing Conference, San Diego, California, July 5-7, 2006

Issues in Integrating Videoconferencing in the Classroom. Keystone Conference, Indianapolis, IN. October 3-5, 2005

Ignite Learning with Interactive Videoconferencing. Pre-Conference Workshop with Debbie Glasgow. Michigan Association of Computer Users in Learning Conference March 16-18, 2005

Great Videoconferencing Programs around Michigan. Michigan Association of Computer Users in Learning Conference March 16-18, 2005

TWICE Kids do the Coolest Codec Things. Keystone Conference, Indianapolis, IN. October 25-26, 2004

Bridging Distances with Videoconferencing in K-12 Classrooms. National Educational Computing Conference, Philadelphia, PA, June 23, 2004

Inspiring Real World Connections with Kids. Preconference Workshop. Michigan Association of Computer Users in Learning Conference Mar. 10-12, 2004

Kids Do the Coolest CODEC Things! Michigan Association of Computer Users in Learning Conference Mar. 10-12, 2004

MysteryQuest, a unique geography videoconference. Megaconference V, a worldwide videoconference conference, December 10, 2003

Kids Connections via Videoconference. Michigan Institute Educational Management Conference, November 21, 2003

MysteryQuest: A Unique Geography Videoconference. Michigan Institute Educational Management Conference, November 21, 2002

Connecting and Learning. 4th Annual Educational Technology Coordinators Conference, April 26-27, 2001

How to Support Videoconferencing in Your District. 4th Annual Educational Technology Coordinators Conference, April 26-27, 2001

Video Conferencing: Discover the Possibilities! Michigan Association of Computer Users in Learning March 9, 2000

Two Methods for Technology Academies. Michigan Association of Computer Users in Learning March 9, 2000
Connecting to Your Community. Michigan Association of Computer Users in Learning March 11, 1999
Interactive World Wide Web: Resources for Studying Communities. Co-presented with Paula Smith. Michigan Council on Social Studies Conference March 8, 1999
Connecting to Your Community. Co-presented with Shirley Freed. Michigan Education Association Conference Dec. 4, 1998
The Successful One Computer Classroom. Michigan Association of Computer Users in Learning March 12, 1998
The World Wide Web and Literacy. Michigan Reading Association Conference March 16, 1997

Refereed Professional Conference Presentations: Church Related

Basic psychological needs satisfaction and university online learners' autonomous self-regulation in higher education. With Christine Ting Jin, Nadia Nosworthy, and Jimmy Kijai. Adventist Human-Subject Researchers Association Annual Conference. Advent Health University, Orlando, FL, May 18-21, 2022.
Building Your Online Learning Strategy. Panel host. Adventist Online Learning Conference, October 12, 2017.
Higher Education Collaboration Brainstorm. Facilitator. Adventist Online Learning Conference, October 10, 2017.
Higher Education Collaboration Showcase. Panel host. Adventist Online Learning Conference, October 10, 2017.
Videoconferencing: Discover the Possibilities. North American Division of Seventh-day Adventists Teachers Convention, August 6-9, 2012.
Wikis for Collaboration: Face-to-Face, Online, and Across Schools. North American Division of Seventh-day Adventists Teachers Convention, August 6-9, 2012.
Organizing Your Online Course to Provide Structure and Routine. North American Division of Seventh-day Adventists Teachers Convention, August 6-9, 2012.
AVLN Pathways Wiki. North American Division of Seventh-day Adventists Teachers Convention, August 6-9, 2012.
The One Computer Classroom. North American Division Teachers Convention, Aug. 14-16, 2000

Other Presentations

AI Learning Lab: Resistance is Not Futile: When and How to Teach an AI-Resistant Course. For Andrews faculty. With Anthony Bosman. November 20, 2025.
Pathways to Progress: Supporting Staff Growth at Andrews. Faculty and Staff Institute Breakout Session. Andrews University, Berrien Springs, MI. August 13, 2025.
COIL Presentation for Middle East University (MEU). August 25, 2025.
The Art of Resting in God: Embracing a Rest Ethic. Andrews University Faculty and Staff Institute. Andrews University, Berrien Springs, MI, August 14-15, 2024.
The Art of Resting in God: Embracing a Rest Ethic. Andrews University Teaching and Learning Conference. Andrews University, Berrien Springs, MI, March 27, 2025.
Generative AI Workshop Series for Faculty. September 2023 to February 2024.
TurnItIn, Generative AI, and Academic Integrity Implications. With Lorena Bidwell and Stephanie Wilczynski. August 18, 2023.
Teaching Zoomies and Roomies Together: Strategies for Engagement. With Michael Gayle, Luana Greulich, and Oliver Glanz. Andrews University Faculty Institute. August 17, 2023.
Panic or Play? What to Do About Generative Artificial Intelligence. With Michael Gayle. Andrews University Teaching and Learning Conference. March 30, 2023.
Tour of Online and Hybrid Delivery Models. Panel Discussion Host. Andrews University Faculty Institute, August 19, 2022.
Explore New Standards for Online, Blended, and Digital Courses. With Lileen Coulloudon. Andrews University Faculty Institute, August 18, 2022.

Regulations for Distance Delivery: Professional Licensure and More. With Ethan Jones. Andrews University Faculty Institute, August 18, 2022.

What Digital Discipleship Can Learn from Online Education. Virtual Exhibition. General Conference Session, St. Louis, MO, June 6-11, 2022.

What Digital Discipleship Can Learn from Online Education. General Conference of Seventh-Day Adventists Global Campmeeting. June 6, 2022.

Self-Care for Online Teachers in Difficult Times. With Brynn Peterson. Andrews University Teaching and Learning Conference. March 31, 2022.

Remote/Hybrid Teaching in a COVID-19 Global Pandemic. Virtual for Adventist University of Peru. November 23, 2021.

Andrews University Distance Education Update. Berrien Springs Rotary. November 16, 2021.

CAREOnline Acadeum Network Extravaganza: Challenges and Opportunities. Virtual. October 14, 2021.

Top 10 Interactive Teaching Strategies in Zoom/Teams. United States Distance Learning Association Webinar. October 15, 2021.

A Tale of Two Online Courses: Strategies and Standards for Synchronous and Asynchronous Learning. Andrews University Faculty Institute. August 20, 2021.

Applying the 21st Century Distance Education Accreditation Guidelines to Your Online Program. Andrews University Faculty Institute. August 19, 2021.

New Digital Tools for Teaching and Learning. Andrews University Faculty Institute. August 19, 2021.

What Digital Discipleship can Learn from Online Education. General Conference of Seventh-Day Adventists Global Campmeeting. May 22, 2021.

Top ten strategies for establishing teacher-student connection in remote and online courses. Adventist Virtual Global Camp Meeting, General Conference of Seventh-day Adventists. May 19-22, 2021.

Top Ten Strategies for Establishing Teacher-Student Connection in Remote and Online Courses. General Conference of Seventh-Day Adventists Global Campmeeting. May 20, 2021.

Tour Through Great Online Classes. With Lileen Coulloudon. Andrews University Teaching and Learning Conference. March 25, 2021.

Top Ten Strategies for Establishing Teacher-Student Connection in Remote and Online Courses. With Kelli Coffen. Andrews University Teaching and Learning Conference. March 25, 2021.

Remote Working: Making Technology Work for You. Andrews University Staff Institute. February 23, 2021.

How to Organize and Run Virtual Conferences. Andrews University Lunch and Learn. March 2, 2021.

Moving from Remote to Interactive Online. Andrews University Faculty Technology Showcase. January 27, 2021.

Reboot Student Engagement in Your Courses. COVID19 Andrews University Faculty Training. December 3, 2020.

Top 10 Synchronous Teaching Strategies. Andrews University Faculty Institute. August 13, 2020.

Using Kolb's Learning Cycle to Design Blended and Flexible Learning. Andrews University Faculty Institute. August 13, 2020.

Course Tune-Up. Workshop coordinator. Andrews University Faculty Training. August 10, 2020.

Course Tune-Up. Workshop coordinator. Andrews University Faculty Training. May 7, 2020.

Thinking Through Meeting your Remaining Outcomes for the Semester. COVID19 Spring break training. March 19, 2020.

Course Tune-Up. Lead presenter. Andrews University Faculty Training. November 13, 2019.

Grading as Pedagogy: Effective Use of Grading & Gradebook. Andrews University Faculty Institute. August 15, 2019.

Videos, Videos: Using our Video Service, Panopto, for Student and Instructor Created Videos. Andrews University Faculty Institute. August 15, 2019.

Course Tune-Up. Lead presenter. Andrews University Faculty Training. August 5, 2019.

Course Tune-Up. Lead presenter. Andrews University Faculty Training. May 13, 2019.

Setting the Climate and Generating Critical Thinking. Andrews University Teaching and Learning Conference. March 28, 2019.

Course Tune-Up. Lead presenter. Andrews University Faculty Training. August 13, 2018.

Course Tune-Up. Lead presenter. Andrews University Faculty Training. May 7, 2018.

Agaphia Group Book Club Leader. Andrews University. Bi-monthly, September 2017 to April 2018.

Setting the Tone; Bridging the Divide; Being Yourself. Co-presented with Tammy Overstreet. Andrews University Faculty Institute. August 18, 2017.

Wake Up and Energize Your Discussion Forums. Co-presented with Denise Shaver. Andrews University Faculty Institute. August 18, 2017.

Writing for Publication: Taking Your Research to the Next Level. Co-presented with Duane McBride. Andrews University Faculty Institute. August 17, 2017.

Course Tune-Up. Lead presenter. Andrews University Faculty Training. August 7, 2017.

Course Tune-Up. Lead presenter. Andrews University Faculty Training. May 8, 2017.

The Role of Social Media Tools in Higher Education. Burman University Faculty Training. Lacombe, Alberta, Canada. November 21, 2016.

Blended Learning and Flipped Classrooms: Practical Strategies and Ideas. Burman University Faculty Training. Lacombe, Alberta, Canada. November 21, 2016.

Using Blogging to Contribute Expertise and Convey Credibility. United States Distance Learning Association. National Distance Learning Week Webinar, November 11, 2016.

Agaphia Group Book Club Leader. Andrews University. Weekly, August 31, 2016 to April 19, 2017.

Research and Other Collaborative Projects Online. Faculty Institute Presentation presented at Faculty Institute, Berrien Springs, MI, August 12, 2016.

Course Tune-Up. Lead presenter. Andrews University Faculty Training. August 9, 2016.

Course Tune-Up. Lead presenter. Andrews University Faculty Training. August 8, 2016.

Course Tune-Up. Lead presenter. Andrews University Faculty Training. May 15, 2016.

Bringing the World to Your Classroom. Conference Breakout Session presented at Andrews University Teaching and Learning Conference, Andrews University, March 29, 2016.

Using Blogging to Contribute Expertise and Convey Credibility. United States Distance Learning Association. Webinar, January 28, 2016.

The Role of Social Media Tools in Bridging the Global Divide. Co-presenter. Andrews University Faculty Institute, August 13-14, 2015.

Course Tune-Up. Lead presenter. Andrews University Faculty Training. August 8, 2015.

Course Tune-Up. Lead presenter. Andrews University Faculty Training. May 11, 2015.

Flipping Your Classroom: Practical Strategies and Ideas. Andrews University Faculty Institute, August 14-15, 2014.

Moodle and Ed Tech Tools Focus Group. Co-presenter. Andrews University Faculty Institute, August 14-15, 2014.

Using Technology Tools to Design Significant Learning Experiences. Andrews University Faculty Institute, August 14-15, 2014.

Blended Learning and Flipped Classrooms: A Panel Discussion. Co-presenter. Andrews University Faculty Institute, August 15-16, 2013.

Online Learning and Quality of Instruction: An Open Discussion. Co-presenter. Andrews University Faculty Institute, August 15-16, 2013.

Blended Learning, Flipped Classrooms, and Creative Scheduling. Co-presenter. Andrews University Faculty Institute, August 16-17, 2012.

Using a Wiki to Promote Collaboration and Critical Thinking. Andrews University Faculty Institute, August 16-17, 2012.

Critical Thinking through Online Collaboration. Andrews University Effective Learning Council, February 29, 2012

Student research assistance. Assisted students with coding and analyzing data in SPSS, assisted professors with answering dissertation questions. Andrews University Leadership Research Bootcamp, Miami, FL, Feb. 7-11, 2011

Invited LiveText Workshop. Andrews University Leadership Regional Group, October 19, 2008

Web 2.0: Discover the Power of the Read/Write Web. Andrews University Leadership Roundtable Conference, July 17, 2007

Introduction to WebCT. Andrews University Leadership Conference, July 20, 1999

Seminar in Technology: WebCT. Andrews University Leadership Conference, July 12-14, 1999

Dissertations and WordPerfect. Andrews University Leadership Conference, July 19, 1998

Research / Scholarship

Scholarly Book

Lim, J., & Williams, A. (2018). *Adventist Online Education: Realizing the Potential*. Cooranbong, Australia: Avondale Academic Press.

Scholarly Book Chapter

Lim, J. (2022). *Taking the teaching perspective*. Pp. 212-213, in Adventist Educators Speak: Insights on Educating for Eternity. Adventist Educators Blog e-book compilation, General Conference of Seventh-day Adventists.

Freed, S., & Lim, J. M. (2020). Combining multiple innovations to foster forum reflection: Macro-chunking, forum silence, role play, and an advance organizer. In *Handbook of Research on Online Discussion-Based Teaching Methods* (pp. 146-173). Hershey, PA: IGI Global.

Refereed Journal Articles: Public

Lim, J., Covrig, D., Freed, S., De Oliveira, B., Ongo, M., & Newman, I. (2019). Strategies to assist distance doctoral students in completing their dissertations. *The International Review of Research in Open and Distributed Learning*, 20(5), 192-210. <https://doi.org/10.19173/irrodl.v20i5.4532>

Lim, J. (2019). Book review: Ecologies of faith in a digital age: Spiritual growth through online education. *Journal of Research on Christian Education*, 28(1), 84-87, doi: 10.1080/10656219.2019.1593009

Lim, J., Hall, B., Jeong, A., & Freed, S. (2017). Intersubjectivity and discussion characteristics in online courses. *Quarterly Review of Distance Education*, 18(1), 29-44.

Lim, J. (2016). Predicting successful completion using student delay indicators in undergraduate self-paced online courses. *Distance Education*, 37(3), 317-332. doi:10.1080/01587919.2016.1233050

Lim, J. (2016). The relationship between successful completion and sequential movement in self-paced distance courses. *International Review of Research in Open and Distributed Learning*, 17(1). Retrieved from <http://www.irrodl.org/index.php/irrodl/article/view/2167>

Lim, J. & Hall, B. (2015). Intersubjectivity in theoretical and practical online courses. *Quarterly Review of Distance Education*, 16(4), 45-60.

Newman, I., Lim, J., & Pineda, F. (2013). Content validity using a mixed methods approach: Its application and development through the use of a table of specifications methodology. *Journal of Mixed Methods Research*, 7(3), 243-260.

Lim, J., & Freed, S. (2009). We have the videoconference equipment installed, now what? *The Qualitative Report*, 14(3), 433-453. Retrieved from <http://www.nova.edu/ssss/QR/QR14-3/lim.pdf>

Lim, J. (2001). Effective Internet research. *The Clearing House: A Journal of Educational Strategies, Issues and Ideas*, 75(1), 35-36.

Refereed Journal Articles: Church-Related

Lim, J. and Wilczynski, S. Leadership in a Digital World: Navigating Technology in Adventist Education. *The Journal of Adventist Education* 86(2), 10-16, 2024.

Lim, J. (2018). Administrative essentials for online programs. *The Journal of Adventist Education*, 80(1), 4-9.

Lim, J. M. (2018). Adventist distance education: A bridge to access. *The Journal of Adventist Education*, 80(1), 3, 47.

Lim, J. (2011). Rebuilding the plane while flying it. *The Journal of Applied Christian Leadership*, 5(1), 91-93.

Freed, J. (1996). Exemplary software for teaching writing. *The Journal of Adventist Education*, 58(5), 27-28.

Freed, J. (1996). Special education metaphor number two: Two gardens. *The Journal of Adventist Education*, 58(2), 44-45.

Professional Articles

- Janine Lim. *Rest: Developing a rest ethic to accompany our work ethic*. Adventist Review, March 2025, 42-47.
- La Ronda Curtis Forsey and Janine Lim. *A Journey of Innovation: The history of K-12 Adventist distance education*. Adventist Review. May 23, 2023.
- Lim, Janine. (2011-2012). Students read around the planet. *Learning and Leading with Technology*, 39(4), 36-37.
- Lim, Janine. (2010). Jazz up your curriculum. *Learning and Leading with Technology*, 38(1), 20-21.
- Lim, Janine. (May-June 2008). Knocking down walls. *EdTech Magazine: K12 Focus*.
- Lim, Janine. (Spring 2008). Using the ASK process to interview authors and specialists. *Media Spectrum*, (35)1, 24-26.
- Lim, Janine and Porter, Sue. (December 2001). TWICE supports distance learning in Michigan. 'etin (Newsletter for the National Association of Media and Technology Centers). 2-4.

Regular Columns

- Lim, Janine. (Fall 2000-2011). Out on a Lim with EdTech. Columnist. *MACUL Journal*.
- Lim, Janine. (1998-2004). OUT ON A LIM with Educational Technology. Regular columnist. *The Journal of Adventist Education*.

Journal Guest Editing

- Lim, Janine. (2018). Editor. Special Distance Education issue of the *Journal of Adventist Education*, 80(1).

Refereed Scholarly Papers and Presentations at Academic Conferences

- Hall, B. H., & Lim, J. (2014). *Say What? Designing, Facilitating, and Assessing for Intersubjectivity within Online Discussions*. Workshop presented at the Association of Educational Communications and Technology. Jacksonville, FL; November 5, 2014.
- Lim, J. (2014). Relationship between student surveys of teaching and course quality assurance components for online courses. *Online Learning Consortium International Conference*. Orlando, FL; October 29-31, 2014.
- Hall, B.H. & Lim, J. (2013). *Revising Expectations for Improved Peer Participation*. Association for Educational Communications and Technology. Anaheim, CA; November 2013.
- Lim, J. (2013). An investigation of the relationship between student activity patterns and successful course completion in self-paced distance courses. *International Council on Distance and Open Education World Conference*, Tianjin, China, October 16-18, 2013.
- Newman, I., Lim, J. & Pineda, F. (2011). Content validity using mixed methods approach: its application and development through the use of a table of specifications methodology. *American Evaluation Association*, November 4, Anaheim, CA, November 4, 2011.
- Lim, J., Newman, I. & Freed, S. (2011). A construct validity estimate of the K12 curriculum videoconferencing implementation scale. *American Educational Research Association*, New Orleans, LA, April 11, 2011.
- Lim, J., Newman, I., & Jeffery, J. (2010). A quantitative analysis of variables that predict usage of curriculum videoconferencing. *American Educational Research Association*, Denver, CO, May 4, 2010.
- Freed, S. & Lim, J. (1998). Mothers as subtle mentors. *American Educational Research Association: SIG Research on Women in Education*, Oct. 22-23, 1998.

Editorial Referee Activities: Public

- American Educational Research Association (AERA) Annual Meeting*. Reviewed 30 papers. August 2025.
- Journal of Computing in Higher Education*. 1 manuscript reviewed. April 6, 2025.
- Online Learning Journal*. 1 manuscript reviewed. February 26, 2025.
- Online Learning Journal*. 1 manuscript reviewed. August 16, 2024.

American Educational Research Association (AERA) Annual Meeting. Reviewed 22 papers. August 2024.

Journal of Computing in Higher Education. 1 manuscript reviewed. June 16, 2024, December 2, 2024.

Research in Learning Technology. 1 manuscript reviewed. June 7, 2024.

International Review of Research in Open and Distributed Learning. 1 manuscript reviewed. June 7, 2024.

United States Distance Learning Association Awards Reviewer. February 2024.

Journal of Technology and Teacher Education. 1 manuscript reviewed. May 30, 2023.

Journal of Computing in Higher Education. 3 manuscripts reviewed. May 3, 2024. November 14, 2023. June 2, 2023.

International Review of Open and Distance Learning. 3 manuscripts reviewed. October 8, 2023. December 19, 2023.

Research in Learning Technology. 3 manuscripts reviewed. October 9, 2023. December 29, 2023. February 4, 2024.

American Educational Research Association (AERA) Annual Meeting. Reviewed 8 papers. August 2023.

Research in Learning Technology. 3 manuscripts reviewed. April 28, 2023. December 19, 2022, September 4, 2022.

International Review of Open and Distance Learning. 2 manuscripts reviewed. December 11, 2022; April 20, 2023.

United States Distance Learning Association Awards Reviewer. March 2023.

American Educational Research Association (AERA) Annual Meeting. Reviewed 19 papers. September 2022.

Journal of Technology and Teacher Education. 1 manuscript reviewed. May 20, 2022.

Journal of Computing in Higher Education. 2 manuscripts reviewed. March 13, May 20, 2022.

United States Distance Learning Association National Conference. Reviewed abstracts for the National Conference. March 18, 2022.

Research in Learning Technology. 1 manuscript reviewed. January 20, 2022.

International Review of Open and Distance Learning. 1 manuscript reviewed. January 4, 2022.

American Educational Research Association (AERA) Annual Meeting. Reviewed 4 papers. August 2021.

Journal of Technology and Teacher Education. Reviewed 1 manuscript. June 25, 2021.

International Review of Open and Distance Learning. 1 manuscript reviewed. April 18, 2021.

American Educational Research Association Conference. 5 papers reviewed. August 2020.

Research in Learning Technology. 5 manuscripts reviewed. May 25, September 13, October 12, December 12, 2020; March 7, 2021.

Journal of Computing in Higher Education. 5 manuscripts reviewed. May 25, July 27, November 8, December 4, 2020; March 21, 2021.

Journal of Adventist Education. 1 manuscript reviewed. May 25, 2020.

Adventist Human Subject Researchers Association. 1 presentation reviewed. March 2020.

International Review of Open and Distance Learning. 1 manuscript reviewed. January 8, 2020.

Open Praxis. 1 manuscript reviewed. January 5, 2020.

Research in Learning Technology. 2 manuscripts reviewed. June 19, October 27, 2019.

American Educational Research Association Conference. 17 papers reviewed. August 2019.

Journal of Computing in Higher Education. 6 manuscripts reviewed. May 19, July 3 (2 manuscripts), September 8, December 2, 2019; March 8, 2020.

Research in Learning Technology. 1 manuscript reviewed. April 19, 2019.

United States Distance Learning Association Awards Reviewer. February 2019.

Journal of Technology and Teacher Education. 2 manuscripts reviewed. February 18, March 31, 2019.

Journal of Computing in Higher Education. 5 manuscripts reviewed. September 3, 2018, November 18, 2018, January 28, February 18, April 26, 2019.

Computers & Education. 1 manuscript reviewed. January 12, 2019.

American Educational Research Association Conference. 25 papers reviewed. August 2018.

Computers and Education. 1 manuscript reviewed. March 30, 2018.

Open Praxis. 1 manuscript reviewed. March 17, 2018.
Journal of Technology and Teacher Education. 4 manuscripts reviewed. March 9, 2018.
United States Distance Learning Association Awards Reviewer. February 2018.
Research in Learning Technology. 1 manuscript reviewed. January 15, 2018.
Journal of Technology and Teacher Education. 3 manuscripts reviewed. August 20, May 25, February 16, 2017.
Journal of Computing in Higher Education. 2 manuscripts reviewed. July 23, November 3 2017.
American Educational Research Association Conference. 10 papers reviewed. August 2017.
United States Distance Learning Association Awards Reviewer. March 2017.
Open Praxis. 1 manuscript reviewed. February 26, 2017.
International Review of Open and Distance Learning. 1 manuscript reviewed. February 24, 2017.
International Review of Open and Distance Learning. 1 manuscript reviewed. September 27, 2016.
American Educational Research Association Conference. 15 papers reviewed. August 2016.
Journal of Computing in Higher Education. 2 manuscripts reviewed. March 28, October 1, 2016.
United States Distance Learning Association Awards Reviewer. March 2016.
Invited MIT Press Book Peer Review. March 2016.
Faculty Advancement Portfolio Review. University of Texas of the Permian Basin. February 2016.
Journal of Technology and Teacher Education. 3 manuscripts reviewed. February 11, April 25, September 29, 2016.
International Review of Open and Distance Learning. 1 manuscript reviewed. December 30, 2015.
Journal of Technology and Teacher Education. 2 manuscripts reviewed. July 18, December 30, 2015.
Journal of Computing in Higher Education. 3 manuscripts reviewed. June 15, September 29, December 30, 2015.
United States Distance Learning Association Awards Reviewer. March 2015.
Open Praxis. 1 manuscript reviewed. February 24, 2015.
American Educational Research Association. 19 conference papers reviewed. August 24, 2014.
International Review of Research in Open and Distance Learning. 1 manuscript reviewed. March 30, 2014.
Journal of Online Learning and Teaching. 1 article reviewed. May 2013.
International Review of Research in Open and Distance Learning. 2 articles reviewed. February and April 2013.
Open Praxis. ICDE Journal. 1 article reviewed. February 2013.
Journal of Technology and Teacher Education. 1 article reviewed. November 2012.
American Educational Research Association Conference. 10 papers reviewed. August 2012.
Journal of Online Learning and Teaching. 1 article reviewed. June 2012.
International Review of Research in Open and Distance Learning. 1 article reviewed. April 2012.
American Educational Research Association Conference. 1 paper reviewed. August 2011.
International Review of Research in Open and Distance Learning. 1 article reviewed. April 2011.

Editorial Referee Activities: Church Related

Journal of Adventist Education. 1 article reviewed, September 2023.
Avondale Press. 1 book manuscript reviewed. June 14, 2023.
Journal of Research on Christian Education. 1 manuscript reviewed. March 7, 2021.
Journal of Research on Christian Education. 1 manuscript reviewed. March 4, 2018.
TEACH Journal of Christian Education. 1 manuscript reviewed. March 20, 2017.
Journal of Research on Christian Education. 1 manuscript reviewed. July 11, 2014.
Journal of Research on Christian Education. 1 article reviewed, December 2013.
Journal of Adventist Education. 1 article reviewed, July 2013.
Journal of Adventist Education, 1 article reviewed, March 2012.
Andrews University Social Work Program Review. Team program review. May – August 2012.
Journal of Adventist Education. 1 article reviewed. October 2011.

Online Writing

Out on a Lim: Reflections on Learning at a Distance. Blog. 2011-2020.
Videoconferencing Out on a Lim Blog. 2005-2011. Top-read blog on K12 videoconferencing.

Continuing Education Record

Professional Meetings/Seminars Attended

Higher Learning Commission Annual Conference. Chicago, Illinois. March 22-24, 2026.
Higher Learning Commission Annual Conference. Chicago, Illinois. April 6-8, 2025.
Higher Learning Commission Annual Conference. Chicago, Illinois. April 14-16, 2024.
NAD Mission Conference. Phoenix, Arizona, August 9-12, 2023.
NAD Educators Convention. Phoenix, Arizona. August 6-9, 2023.
Certificate in Fostering a Culture of Belonging. Association of College and University Educators. Summer 2023.
Higher Learning Commission Annual Conference. Chicago, Illinois. March 25-28, 2023.
Distance Education Accrediting Commission. Title IV Webinar Training. Webinar. January 12, 2023.
Higher Learning Commission Annual Conference. Chicago, Illinois. April 3-5, 2022.
Unconference: Wicked Problems by Arizona State University, Virtual, July 21-22, 2021.
REMOTE: The Connected Faculty Summit, Virtual, June 9-10, 2021.
American Educational Research Association, Virtual, April 8-12, 2021.
Michigan Association of Computer Users in Education, Virtual, March 18-19, 2021.
Texas Computer Education Association, Austin, Texas, February 3-7, 2020.
American Educational Research Association, Toronto, Canada, April 5-9, 2019.
Higher Education Summit. Chicago, IL. August 9-12, 2019.
North American Seventh-day Adventist Teachers Convention. August 6-9, 2019.
United States Distance Learning Association National Conference. Indianapolis, IN. April 20 – May 2, 2018.
Nebraska Distance Learning Association. Omaha, NB. February 22-23, 2018.
World Conference on Online Learning. Toronto, ON. October 16-19, 2017.
Adventist Online Learning Conference. Berrien Springs, MI. October 10-12, 2017.
Global Adventist internet Network Conference. Sao Paulo, Brazil. August 9-13, 2017.
United States Distance Learning Association National Conference. Indianapolis, IN. April 30 – May 3, 2017.
American Council on Education Collaborative Online International Learning Leadership Academy, Washington, DC. April 26-28, 2017.
International Forum for Women in eLearning. San Antonio, TX. November 30 – December 2, 2016.
United States Distance Learning Association National Conference. St. Louis, MO. May 10-12, 2016.
10th Anniversary Collaborative International Learning (COIL) Conference. New York, NY. April 25-26, 2016.
Global Adventist internet Network. February 24-27, 2016.
United States Distance Learning Association National Conference. St. Louis, MO; April 26-29, 2015.
Pennsylvania State System of Higher Education Virtual Conference. Online. February 9-20, 2015.
Global Adventist internet Network. Online. February 11-13, 2015.
Association for Educational Communications and Technology. Jacksonville, FL; November 4-8, 2014.
Online Learning Consortium International Conference. Orlando, FL; October 29-31, 2014.
The Council of Independent Colleges: Department and Division Chair Workshop. Spokane, WA. June 3-5, 2014.
United States Distance Learning Association. St. Louis, MO; May 4-7, 2014.
Global Adventist internet Network. Baltimore, MD; February 12-15, 2014.
Leadership in Online Education: Financials and Economics. SloanC Online Workshop. December 6 – 13, 2013.
International Council on Distance and Open Education World Conference. Tianjin, China; October 16-18, 2013.
United States Distance Learning Association. St. Louis, MO; April 28 – May 1, 2013.

Influential Leadership in Distance Education. Magna Online Workshops. July 2012.
United States Distance Learning Association. St. Louis, MO; April 29 – May 2, 2012.
American Educational Research Association. Vancouver, BC; April 12-18, 2012.
International Society for Technology in Education. Philadelphia, PA; June 26-29, 2011
Michigan Association of Computer Users in Learning Conference. Grand Rapids, MI; March 16-18, 2011
Michigan Association of Computer Users in Learning Conference. Grand Rapids, MI, March 10-12, 2010
International Society for Technology in Education. Denver, CO; June 27 - July 1, 2010
Michigan Association of Computer Users in Learning Conference. Grand Rapids, MI; March 18-20, 2009
Texas Distance Learning Association. Corpus Christi, TX, April 5-7, 2009
Michigan Association of Computer Users in Learning Conference. Detroit, MI, March 18-20, 2009
Megaconference: A Global Videoconference Conference. October 27, 2008
National Educational Computing Conference. San Antonio, TX; June 29-July 2, 2008
Texas Distance Learning Association. Galveston, TX, March 24-27, 2008
Michigan Association of Computer Users in Learning Conference. Grand Rapids, MI; March 3-7, 2008. Attended two workshops: Photoshop Elements and Universal Design for Learning Workshop.
Connecting and Collaborating Conference. Clinton Township, MI, November 12, 2007
Center for Interactive Learning and Collaboration Symposium. Indianapolis, IN, November 13-14, 2007
Megaconference, A Global Videoconference Conference. November 7, 2007
Michigan Association of Computer Users in Learning Conference. March 14-17, Detroit, MI, 2007
Megaconference, A Global Videoconference Conference. October 24, 2006
Internet2 Site Coordinator Training. August 16, 2007
National Educational Computing Conference. San Diego, California, July 5-7, 2006
Understanding and Troubleshooting Videoconference Networks. May 24-25, 2006
Connecting and Collaborating Conference. Ottawa ISD, May 5, 2006
Michigan Association of Computer Users in Learning Conference. March 8-10, 2006
Classroom Instruction That Works. Fall 2005. 2 graduate credits from Andrews University.
Issues in Integrating Videoconferencing in the Classroom. Keystone Conference, Indianapolis, IN. October 3-5, 2005
National Educational Technology Conference. June 27-30, 2005
Spanish for Educators. Workshop coordinated by the Berrien County ISD. Summer 2005
Michigan Association of Computer Users in Learning Conference. March 16-18, 2005
Megaconference 6. December 9, 2004
Keystone Conference. Indianapolis, IN. October 25-26, 2004
Michigan Association of Computer Users in Learning Conference. March 10-12, 2004
National Educational Computing Conference. Philadelphia, PA, June 23, 2004
Michigan Association of Computer Users in Learning Conference. March 10-12, 2004
Megaconference V, a worldwide videoconference conference. December 10, 2003
Michigan Institute Educational Management Conference. November 21, 2003
Challenger Learning Center Training. Oct. 30, 2003
Michigan Association of Computer Users in Learning Conference. March 12-14, 2003
WebCT Exemplary Course Online Seminar. June 25, 2003
COSI Columbus, OH Focus Group. June 20, 2003
Palm Curriculum Integration Training by GoKnow. February 5, 2003
Handheld Conference. Ottawa ISD, January 28, 2003
Lead Teacher Training on Palms by GoKnow. January 8-9, 2003
Technical Training on Palms for Technology Coordinators, by GoKnow. January 7, 2003
Michigan Institute Educational Management Conference. November 21, 2002
CUE: Computer Using Educators Conference. California, Oct. 23-25, 2002
Michigan Association of Computer Users in Learning Conference. March 6-8, 2002
NECC: National Educational Computing Conference. Chicago, June 25-27, 2001
Distance Learning Conference. La Sierra University, June 17-22, 2001
4th Annual Educational Technology Coordinators Conference. April 26-27, 2001

Evaluating Professional Development. Berrien County ISD, March 22, 2001
Michigan Association of Computer Users in Learning Conference. March 14-16, 2001
WebCT Conference. July 9-12, 2000
Active Learning in Distance Education Conference. June 25-30, 2000
Facilitation Training. Berrien County ISD May 22-23, 2000
Montage/Prism End-User (Operator Training). Berrien County ISD May 10-11, 2000
Active Learning during the Videoconference. Berrien County ISD March 15, 2000
Michigan Association of Computer Users in Learning Conference. March 8-10, 2000
The Two-Way Video Classroom: Course Design and Conversion. Ostendorf Center for Distance Learning Feb. 29 & March 1, 2000
Connected Classroom Conference. Feb. 17, 2000
PictureTel Concorde Technical Training. Feb. 15, 2000
Polycom ViewStation Technical Training. Feb. 15, 2000
Instructional Strategies for Distance Learning Environments. Distance Learning Dynamics Jan. 27, 2000
Michigan Association of Distance Learning Conference. Nov. 4, 1999
Building Integrated Technology Projects with Microsoft Office. Berrien County ISD Oct. 18, 1999
Tom Snyder Productions: Train-the-Trainer. Berrien County ISD Aug 2-3, 1999
Internet World: Streaming Media Day. July 22, 1999
Seminar in Technology: WebCT. 4 credits from Andrews University July 5-9, 1999
Connected Classroom Conference. March 17-19, 1999
Michigan Association of Computer Users in Learning Conference. March 10-12, 1999
Michigan Council on Social Studies Conference. March 8, 1999
Michigan Education Association Conference. Dec. 4, 1998
Collaboration and Intermediate Publishing. 2.4 SB-CEUs, Michigan State University Summer, 1998
Making Best Use of the Internet to Enhance Classroom Instruction. 1 day workshop, Bureau of Education & Research July 21, 1998
Michigan Association of Computer Users in Learning Conference. March 11-13, 1998
Great Teaching with the Internet. 1 day workshop, Tom Snyder Productions Nov. 18, 1997
Great Teaching in the One Computer Classroom. 1 day workshop Tom Snyder Productions Nov. 13, 1997
OCLC training. 1 day workshop. Michigan Library Consortium Sept. 15, 1997
Learning with Technology Facilitators Training. 2 day workshop, North Central Regional Educational Laboratory Sept. 8-9, 1997
Michigan Reading Association Conference. March 16, 1997
Multigrade seminar. 1 credit, Andrews University August, 1996
Diploma: Writing for Children and Teenagers. Institute of Children's Literature, West Redding, CT Completed December 1996

Special Projects

Accreditation

Higher Learning Commission Peer Reviewer assignment, October 2024.
Inter-American Adventist Theological Seminary Jury Review September 2024.
General Conference of Seventh-day Adventists International Board of Education accreditation team. July 2024.
Higher Learning Commission Peer Reviewer Training, March 2024.
General Conference of Seventh-day Adventists International Board of Education accreditation team. July 2016.

Grants and Externally Funded Projects

Collaborations Around the Planet, a portal for videoconference collaborations with 8500+ users and 35 countries, started in 2007. Social network site designer and lead project management. Funded by Polycom.

United States Department of Agriculture Rural Utilities Service Distance Learning and Telemedicine Grant 2005. \$350,000 benefiting 13 districts in Berrien & Cass County. 2006-2009

Videoconferencing Content Providers Database, used internationally and sponsored by Polycom since 2005-2011.

3000 7th Graders Handheld Technology Grant. Winter 2003

Read Around the Planet, an annual international videoconference event with almost 2000 classrooms participating. Funded by Polycom 2005-2016. (2002-2011).

Other Committee Service

AI Policy and Implementation Taskforce. 2025-present.

Andrews University Faculty Senate Executive Secretary. 2022-2026.

Andrews University Faculty Senate Communications Officer. 2019-2020.

North American Division Higher Education Collaboration Taskforce. Winter 2017.

State of Michigan Educational Technology Plan Committee. Summer 2005.

Niles SDA Elementary School Technology Committee. 1996-1997.

Creative Projects

New Constituent Relationship Management implementation for Andrews University. Change management and co-lead. Fall 2024 to present.

Adventist Distance Education Professionals. Hosting a regular global network meeting. 2013-present.

Collaborative Online International Learning. Educational Tour Exchanges with Osaka City University, Osaka City University, Japan. February 2019 at Andrews University. March 2019 in Hannan City, Japan. March 2021, SIGLOC Online Classroom.

SpiritStrong Exercise App. Created in collaboration with Novo Tempo, Hope Channel, Brazil and Adventist World Radio. 2015.

Annual Lest We Forget World War II, Korea, and Vietnam War Veteran Interviews. Moderator. 2005-2011.

World War II Re-Enactment Weekend. Moderator for World War II Veteran Interviews. June 22, 2008.

Research Tutorials: Endnote, Library Databases, Getting Organized. Online video tutorials. Summer 2008. <http://outonelim.wordpress.com/my-tutorials/>

Michigan Grade Level Content Expectation Videoconference Project. Videoconferences to match Berrien County Collaborative Curriculum and Michigan Curriculum Frameworks. Fall 2004.

TIME: Technology Integration Modeling Experience. 2000-2003.

Honors and Awards

2026 United States Distance Learning Association Hall of Fame Award

2021 Andrews University Excellence in Service Award

2011 International Society for Technology in Education Special Interest Group Online Learning Award
Third Place for *Read Around the Planet*

2010 Michigan Association of Computer Users in Learning Educator of the Year

2009 Computerworld Honors Program Laureate

Nominated 2008 Edublogs Award: Best Resource Sharing Blog

2008 United States Distance Learning Association Outstanding Leadership Award

2005 Adventist Virtual Learning Network Individual Collaborative Spirit Award

2004 Center of Science and Industry Excellence in Education through Technology Award

2004 eChurch Award for Pioneer Memorial Church Website

2003 Two Way Interactive Connections in Education President's Award for Outstanding Achievement in Distance Learning

2000 Exemplary Online Course chosen as part of a study sponsored by WebCT, a learning management system company.

Online Portfolios

Professor Advancement portfolio online access available upon request

Leadership PhD portfolio available at <http://www.janinelim.com/leadportfolio/>